

**UNITED STATES DISTRICT COURT  
DISTRICT OF NEVADA**

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MICHAEL RENO, *et al.*,

Case No. 2:18-cv-00840-APG-BNW

Plaintiffs,

## ORDER

V.

## WESTERN CAB COMPANY, *et al.*,

## Defendants.

10 Before the Court is Plaintiffs' Motion for Sanctions based on Defendant Awad's failure  
11 to appear for his deposition. ECF No. 370. As relevant to this Order, Plaintiffs seek sanctions  
12 under Federal Rule of Civil Procedure 37(b)(2) for violating the Court's discovery orders. *Id.*  
13 They ask the Court to preclude Defendant Awad from arguing that he does not qualify as an  
14 "employer" under the Fair Labor Standards Act ("FLSA") as well as a sanction for costs and fees  
15 arising from Defendant Awad's failure to appear. *Id.* at 6–8. The motion is unopposed. ECF  
16 No. 372. Pursuant to Local Rule 7-2(d), and in consideration of the five-factor analysis for  
17 awarding sanctions, the Court grants the motion.

18 | I. ANALYSIS

19 Local Rule 7-2(d) provides that “[t]he failure of an opposing party to file points and  
20 authorities in response to any motion, except a motion under Federal Rule of Civil Procedure 56  
21 or a motion for attorney’s fees,<sup>1</sup> constitutes a consent to the granting of the motion.” In their  
22 motion, Plaintiffs seek sanctions under Federal Rule of Civil Procedure 37(b)(2) for failing to  
23 obey a discovery order.<sup>2</sup> ECF No. 370 at 7. So in addition to Local Rule 7-2(d), the Court also

<sup>25</sup> <sup>1</sup> Though Plaintiffs seek costs in their motion, a motion for sanctions differs from a motion for attorney's fees. *See Slater v. Astrue*, No. 2:12-CV-1996 JCM CWH, 2013 WL 3297199, at \*2 (D. Nev. June 28, 2013) (finding that a motion for monetary sanctions could be resolved procedurally under LR 7-2(d)).

<sup>26</sup>

27 Rule 37(b)(2)(A)(ii) allows a court to sanction a party who violates a discovery order by  
28 “prohibiting the disobedient party from supporting or opposing designated claims or defenses.”  
Rule 37(b)(2)(C) states that the court must order the disobedient party “to pay the reasonable  
expenses, including attorney’s fees, caused by the failure.”

1 considers the five-factor test that is employed when determining whether to issue sanctions:  
 2 (1) the public's interest in expeditious resolution of litigation, (2) the court's need to manage its  
 3 docket, (3) the risk of prejudice to the party seeking sanctions, (4) the public policy favoring  
 4 disposition of cases on their merits, and (5) the availability of less-drastic sanctions. *Rio Props.,*  
 5 *Inc. v. Rio Int'l Interlink*, 284 F.3d 1007, 1022 (9th Cir. 2002). Sanctions under Rule 37(b)(2)  
 6 may be appropriate when three factors strongly favor the imposition of such sanctions.  
 7 *Pagtalunan v. Galaza*, 291 F.3d 639, 643 (9th Cir. 2002).

8 This Court has ordered the deposition of Defendant Awad on more than one occasion.  
 9 Importantly, the Court ordered the parties to make Defendant Awad's deposition a priority. ECF  
 10 No. 362 at 2. But by failing to appear for his deposition and refusing to communicate with  
 11 Plaintiffs since December 6, 2023, Defendant Awad has clearly violated said order. Here, the  
 12 public's interest in the expeditious resolution of litigation, the court's need to manage its docket,  
 13 and the risk of prejudice to the party seeking sanctions—weigh in favor of imposing Plaintiffs'  
 14 requested sanctions. *Pagtalunan*, 291 F.3d at 643.

15 First, this case has been going on since 2018. ECF No. 362 at 2. Despite this Court's  
 16 orders over several months Defendant Awad has not been deposed. The failure to conduct the  
 17 deposition continues to delay this case.

18 Second, this deposition has been subject to *four* motions to compel and various requests  
 19 for sanctions. *See, e.g.*, ECF Nos. 175, 313, 342, 363, 370. To be sure, the Court has had to craft  
 20 orders bordering on the ridiculous for the parties to figure out a time and date for this deposition  
 21 to take place. *See, e.g.*, ECF No. 368. The Court cannot relentlessly address this issue.

22 At this juncture, the Court does not believe that Defendant Awad has any intention of  
 23 being deposed. He did not even bother to respond to Plaintiffs' motion. In turn, the inability to  
 24 depose Defendant Awad prejudices Plaintiffs given that his testimony regarding his relation to  
 25 and involvement with Western Cab bears on a crucial element of Plaintiffs' claims. ECF No. 370  
 26 at 6. In failing to appear for his deposition, Defendant Awad has prejudiced Plaintiffs by

1 preventing them from preparing for their case. *In re Heritage Bond Litig.*, 223 F.R.D. 527, 530  
2 (C.D. Cal. 2004).

3 The facts above weigh in favor of imposing Plaintiffs' requested sanctions. *Pagtalunan*,  
4 291 F.3d at 643. Considering these factors in conjunction with Local Rule 7-2(d), the Court  
5 grants Plaintiff's motion. Given the Court's prior orders, the parties' history, and Defendant  
6 Awad's present conduct, this is an appropriate sanction that is reasonably related to the subject of  
7 discovery that was frustrated by the sanctionable conduct. *See Navellier v. Sletten*, 262 F.3d 923,  
8 947 (9th Cir. 2001).

9 **II. CONCLUSION**

10 **IT IS THEREFORE ORDERED** that Plaintiffs' Motion for Sanctions (ECF No. 370) is  
11 GRANTED.

12 **IT IS FURTHER ORDERED** that pursuant to Rule 37(b)(2)(A)(ii), Defendant Awad is  
13 precluded from asserting the defense that he is not an "employer" under the FLSA.

14 **IT IS FURTHER ORDERED** that pursuant to Rule 37(b)(2)(C), Defendant Awad is  
15 ordered to pay the costs of arranging the court reporter and legal videographer services, the fees  
16 properly incurred in preparing and appearing for Defendant Awad's deposition, and the fees  
17 properly incurred in bringing this motion (ECF No. 370).

18 **IT IS FURTHER ORDERED** that Plaintiffs submit a motion for attorney's fees and  
19 costs detailing said expenses by February 23, 2024.

20  
21 DATED this 7th day of February 2024.

22  
23   
24 BRENDA WEKSLER  
25 UNITED STATES MAGISTRATE JUDGE  
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